

LEA Back to School Back-to-School Planning Template

LEA Name: Providence Preparatory Charter School

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Introduction

Overview and Purpose

This document outlines the critical components needed for a school district's Back-to-School plan¹. Local Education Agencies (LEAs) will use this template to create plans **aligned to the guidance document** titled "PreK-12 Health and Safety Guidance for the 2021-2022 School Year." Note that this planning document is an iteration of the 2020-2021 Reopening Plan Template. This document and the guidance document should be used side-by-side.

Please consider the critical components included in the following tables to **develop or enhance** your Back-to-School plans. Then use the planning template included below each table to capture the identified information and evidence to return to the Rhode Island Department of Education (RIDE).

Policies and procedures related to COVID-19 Mitigation Strategies should be submitted via **electronic survey form** to RIDE by or before **Friday**, **August 13**, **2021** for review and feedback from the Rhode Island Department of Health (RIDOH), as applicable. Submissions will be accepted prior to August 13 and early submission is encouraged. To preview the survey and plan your responses, please see Attachment A. The electronic survey is available here: https://forms.office.com/g/ESjpgYymqb.

Complete Back-to-School plans must be returned to RIDE by email to back2school@ride.ri.gov and posted publicly on LEA websites by or before **Friday**, August 27, 20021.

Outline of Back-to-School Plan Components

Back-to-School plans serve the dual purpose of helping to effectively plan for instruction and safety and of serving as a communication document to staff, students, families, and the community. *Item 4* is the information that is outlined and will be captured in this document. The other items are to provide overall structure to LEA plans.

A comprehensive Back-to-School plan should include:

- 1. Message from the Superintendent / LEA Leader
- 2. Vision and Guiding Principles for Back-to-School Operations:
 - a. A strong vision includes the following 5 components:
 - i. Core values refer to LEAP Task Force Absolute Priorities (p. 29)
 - ii. Hopes and aspirations for the fall

¹ Per Rhode Island's <u>State Plan for the American Rescue Plan Elementary and Secondary School Emergency Relief Fund</u> (ARP ESSER), the Back-to-School Plan serves as the "Safe Return to In-Person and Continuity of Services Plan" required by the U.S. Department of Education. This plan, along with a substantially approvable LEA ESSER III Funding Application, are the two required components for LEAs to receive their ESSER III allocation from RIDE.









- iii. The process of building the plan
- iv. Reinforcing the need to be agile and flexible
- v. A high-level timeline with major milestones, including expected communication
- b. LEAs should be in alignment with the priorities and recommendations put forth in the LEAP Task Force Report. While the vision and guiding principles may be similar to what LEAs have in their strategic plan, they should explicitly acknowledge the unique circumstances of COVID-19 planning.
- 3. Strengths and Challenges from the 2020-2021 School Year
 - a. All LEAs should elicit feedback from students, staff, and families on the 2020-21 School Year. Please make this a priority if you have not yet gathered this feedback.
- 4. Critical Components of the Back-to-School Plan (included in tables below)
 - a. This includes Health and Safety, Instruction, Social-Emotional and Mental Health Support, Reopening Operations, and Communication.
 - b. Communication is embedded in each critical component table
 - Strong communication plans include a list of key stakeholders, a routine and timeline for ongoing communication, and high-level understanding of critical content.
 - ii. LEAs are required to review their Back-to-School Plans no less than every six months through September 30, 2024, revise as appropriate, and seek public input on any and all revisions.

Back-to-School Planning Support

RIDE's role is to ensure that all LEAs are prepared to provide students, staff, and families with a safe educational experience in the fall and to provide key resources to LEAs in support of that process. RIDE, in collaboration with RIDOH, will provide ongoing technical assistance through webinar office hours. Additionally, RIDOH will review and provide targeted support to LEAs on Health and Safety policies and procedures, including school-based testing and the usage of face coverings.

Engagement & Support 2021-2022 **Back-to-School Plan** July 20 & 22 School Year ARP ESSER III **Meetings:** Overview By August 2: Release LEA planning of Pre K-12 Health & template (pending updated guidance) Safety Guidance In August: Release ARP By August 13: Submit COVID-19 Mitigation **ESSER III Application Ongoing:** Webinars Strategies to RIDE and RIDOH via Questions for LEA with RIDE and https://forms.office.com/g/ESjpgYymqb planning RIDOH through start of school By August 27: Completed Back-to-School Deadline TBD; rolling Plans due to RIDE and publicly posted on applications to be LEA websites (early submission accepted through Fall encouraged)

Back-to-School Plan Submission Process

 Using "<u>PreK-12 Health and Safety Guidance for the 2021-2022 School Year</u>" each LEA completes the template with assurances and evidence, as applicable.









- a. Policies and procedures for COVID-19 Mitigation Strategies should be submitted online at https://forms.office.com/g/ESjpgYymqb by Friday, August 13, 2021.
- b. RIDOH will provide LEAs a copy of submitted responses, review health and safety components, and provide support to LEAs, as applicable.
- Completed Back-to-School Plans must be submitted to back2school@ride.ri.gov and publicly posted on LEA websites by Friday, August 27, 2021.
- 3. RIDE provides confirmation of receipt of the plan and notifies the LEA if any additional information is needed.

*Note: ARP ESSER III funding uses, application questions, and application instructions will be made available to LEAs for planning purposes prior to the start of school.

Critical Components of an LEA Back-to-School Plan

The following tables outline critical components that should be included in each LEA's Back-to-School plan. These components are broken down into Health and Safety (COVID-19 Control Plan), Instruction, Social-Emotional and Mental Health, and Reopening Operations.

Within each table, there are three types of critical components -

- Assurances actions and items LEAs should incorporate into the plan but do not formally need to be submitted to RIDE (though may be requested as additional support at a later time). In the template below, LEAs will mark "X" in a box to confirm they have this in their plan.
- Evidence actions and items LEAs should incorporate into plans and need to be submitted to RIDE through narratives or other artifacts. In the template below, LEAs will use the blank boxes to type plans or attach/link to relevant materials.
- **Guidance** items that should be considered and incorporated into plans but do not need to be submitted to the state.

LEAs are required to plan for a full in-person scenario. In this document, please provide responses based on full in-person instruction.

This completed document is due to RIDE by August 27, 2021. Policies and procedures for COVID-19 mitigation strategies should be submitted for feedback at https://forms.office.com/g/ESjpgYymqb by August 13, 2021.









Heal	th and	l Saf	ety (COVID-19 Control Plan)
Provide Assurance	Submit Evidence		
Promotir	ng vaccir	nation	
Х		a.	Plan and execute promotion of COVID-19 vaccination to school community, including teachers, staff, household members, and eligible students.
Physical	distanci	ng	
Х		b.	Develop and enforce policies on general spacing and movement to increase the occurrence of stable groups, especially in grade levels not yet eligible for vaccination. Include policies for both during the school day and before and after school programming.
Х		C.	Adjust policies for stable and non-stable group movement and spacing in alignment with recommendations in Health and Safety guidance.
Х		d.	Document where physical distancing of at least 3 feet may not be possible and outline layered mitigation measures for these circumstances.
Х		e.	Distribute physical distancing instructions to staff and students and post physical distancing instructions/signage for visitors.
Face cov	erings		
Х		f.	Inform students, staff, and visitors of the recommendation for mask use indoors regardless of vaccination status, and in crowded outdoor settings for individuals who are not fully vaccinated.
Х		g.	In the case of universal mask policies, ensure exceptions for specific categories of people as outlined in Health and Safety guidance.
Х		h.	Refer to <u>CDC guidance</u> for the use and care of masks.
Minimizi	ng acces	ss by C	OVID-19-positive or symptomatic individuals
Х		i.	Communicate with staff and students the need to stay home when sick, if they test positive for, have been exposed to, or have symptoms of COVID-19. Encourage monitoring for symptoms of infectious illness every day through home-based screening.
х		j.	Post <u>Symptom Signage</u> at the entrance(s) of school and district building. Schools with more comprehensive screening methods (verbally, by app, by phone, or by another method) are not required to post screening signage.
School-b	ased tes	sting	
	х	k.	Select, design, and resource school-based testing plans based on options outlined in Health and Safety guidance: (1) Symptomatic Testing, (2) Outbreak Testing, (3) Asymptomatic Testing. Consult RIDOH support as needed. Submit school-based testing plan at https://forms.office.com/g/ESjpgYymqb by August 14, 2021 for RIDOH review and feedback. School-based testing is opt-in only, and not required.
Cleaning	, disinfe	ction,	and hand hygiene
Х		I.	Utilize CDC guidance for <u>cleaning</u> , <u>disinfection</u> , and <u>hand hygiene</u> .
Respond	ling to st	aff an	d students who are sick
х		m.	Schools should revise/continue to follow sick policies in alignment with <u>The Outbreak</u> Response Protocols: PreK-12 and communicate it to staff, students, and families.









	х	n.	Assign a minimum of one representative to work with RIDOH on testing staff and students, contact tracing, case investigation, isolation and quarantine, and any other follow-up related to outbreak containment. Identify this representative to RIDE. Please include a cell phone number.
Х		0.	Align your plan for managing staff and students if or when someone in the building tests positive for COVID-19 with the CDC's <u>What to do if a Student Becomes Sick or Reports a New COVID-19 Diagnosis at School</u> flowchart.
Commur	nication	with st	aff and students
	х	p.	Submit COVID-19 Mitigation Strategies by August 13, 2021 to https://forms.office.com/g/ESjpgYymqb and post publicly with completed Back-to-School Plan by August 27, 2021. Indicate the public URL where your LEA will post the Back-to-School plan.
Х		q.	Share information with staff and students to remind them to stay home if they are sick and inform them of updated sick-time and attendance policies.
Х		r.	Post signs or posters describing the district's policies and practice for wearing of masks, physical distancing, and specifying, at the entrance of facilities, that sick individuals should stay home.
х		S.	Determine the steps you will take to prevent the spread of COVID-19 upon learning of a staff or student who has tested positive for COVID-19, including how you will work with RIDOH to identify which other staff or students will need to be quarantined and how you will communicate this information to the other community members while respecting health privacy laws.
Х		t.	Communicate information to staff, students, and families in their preferred language or easiest mode of communication.
Х		u.	Discuss with or distribute information to staff and students about how the district will address staff, student, or family concerns.

Health and Safety Plan

ASSURANCES:

<u>Instructions:</u> Provide assurances by marking an "X" in each box next to each item to demonstrate that you have incorporated it into your reopening plan.

	_
Х	Plan and execute promotion of COVID-19 vaccination to school community, including teachers, staff, household members, and eligible students.
Х	Develop and enforce policies on general spacing and movement to increase the occurrence of stable groups, especially in grade levels not yet eligible for vaccination. Include policies for both during the school day and before and after school programming.
Х	Adjust policies for stable and non-stable group movement and spacing in alignment with recommendations in Health and Safety guidance
Х	Document where physical distancing of at least 3 feet may not be possible and outline layered mitigation measures for these circumstances.
Х	Distribute physical distancing instructions to staff and students and post physical distancing instructions/signage for visitors.
Х	Inform students, staff, and visitors of the recommendation for mask use in crowded outdoor settings and indoors for unvaccinated individuals.
Х	In the case of universal mask policies, ensure exceptions for specific categories of people as outlined in Health and Safety guidance.









Х	Refer to CDC guidance for the use and care of masks
Х	Communicate with staff and students the need to stay home when sick, if they test positive for, have been exposed to, or have symptoms of COVID-19. Monitoring for symptoms of infectious illness every day through home-based screening is encouraged.
Х	Post <u>Symptom Signage</u> at the entrance(s) of school and district building. Schools with more comprehensive screening methods (verbally, by app, by phone, or by another method).
Х	Utilize CDC guidance for <u>cleaning</u> , <u>disinfection</u> , and <u>hand hygiene</u> .
Х	Schools should revise/continue to follow sick policies in alignment with <u>The Outbreak Response</u> <u>Protocols: PreK-12</u> and communicate it to staff, students, and families.
Х	Align your plan for managing staff and students if or when a someone in the building tests positive for COVID-19 with the CDC's What to do if a Student Becomes Sick or Reports a New COVID-19 Diagnosis at School flowchart.
Х	Share information with staff and students to remind them to stay home if they are sick and inform them of updated sick-time and attendance policies.
Х	Post signs or posters describing the district's rules for wearing of masks, physical distancing, and specifying, at the entrance of facilities, that sick individuals should stay home.
Х	Determine the steps you will take to prevent the spread of COVID-19 upon learning of a staff or student who has tested positive for COVID-19, including how you will work with RIDOH to identify which other staff or students will need to be quarantined and how you will communicate this information to the other community members while respecting health privacy laws.
Х	Communicate information to staff, students, and families in their preferred language or easiest mode of communication.
Х	Discuss with or distribute information to staff and students about how the district will address staff, student, or family concerns.

EVIDENCE:

<u>Instructions:</u> Complete the following fields with narratives or attach/link to relevant documents or artifacts. Please provide responses assuming a full in-person return and note how those plans would need to be adjusted/modified for partial and limited in-person scenarios.

1. Assign a minimum of one representative to work with RIDOH on testing staff and students, contact tracing, case investigation, isolation and quarantine, and any other follow-up related to outbreak containment. Identify this representative to RIDE by providing contact information.

Full Name	Email Address:
Marisa Singleton, School Nurse	marisasingleton@pvdprep.org
	Cell Phone Number:
	401-632-6553

2. Submit COVID-19 Mitigation Strategies by August 13, 2021 to https://forms.office.com/g/ESjpgYymqb and post publicly with completed Back-to-School Plan by August 27, 2021. Indicate the public URL where your LEA will post the Back-to-School plan.

www.pvdprep.org









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and the state of t	х		k. Develop professional development plan on curriculum implementation and instruction that considers developmental appropriateness.		
	х		teachers around trauma, social emotional learning, restorative practices, and		









	X	m. Gather feedback from families, students, teachers, and leaders on the SY20-21 experience and hopes for SY21-22. Incorporate feedback into LEA Back-to-School Plan. Provide to RIDE evidence that data has been collected and key takeaways from the responses.
х		n. Refine the school-level parent communication strategy to keep parents informed on (1) student progress and (2) changes in health and safety guidelines.
Х		 Develop plans to reestablish student and classroom culture through emphasizing relationships with students and parents.

Instructional Plan

ASSURANCES:

<u>Instructions:</u> Provide assurances by marking an "X" in each box next to each item to demonstrate that you have incorporated it into your reopening plan

Х	Develop a plan for how services and educational programming will be provided if a student must remain home for short periods of time due to illness, isolation, or quarantine.
Х	Develop methods for assessing student engagement and mastery. Be sure to prioritize vulnerable students for re-engagement.
X	Develop a system to continually monitor learning progress and loss.
Х	Determine changes, if any, to testing, grading, report cards, attendance, and promotion policies from SY20-21 to SY21-22.
Х	Inventory intervention programs and services that are available to students, especially those transitioning back to in-person instruction from distance learning.
Х	Develop a plan to revisit students' Individualized Education Plans in partnership with teachers and parents to reflect evolving needs.
Х	Develop professional development plan on curriculum implementation and instruction that considers developmental appropriateness.
Х	Assess professional learning needs for administrators, educators, support staff, nurses, and non-certified staff members.
Х	Refine the school-level parent communication strategy to keep parents informed on (1) student progress and (2) changes in health and safety guidelines.
Х	Develop plans to reestablish student and classroom culture through emphasizing relationships with students and parents.

EVIDENCE:

<u>Instructions:</u> Complete the following fields with narratives or attach/link to relevant documents or artifacts. Please provide responses assuming a full in-person return and note how those plans would need to be adjusted/modified for partial and limited in-person scenarios.

1. Develop a plan for assessing students' learning progress and loss that includes multiple forms of assessment (diagnostics, formative, student work) for **all** students. This plan must include an assessment of learning for multilingual learners and differently-abled students.









PVD Prep is a new school opening for the first time this fall. As part of our opening, we are assessing all students' academic strengths and needs using multiple assessment tools. These include IXL, Acadience, Fountas & Pinnell and more. We will conduct ACCESS testing with students who indicate that they speak a language other than English at home on our home language survey.

2. In alignment with LEAP Task Force Priorities and Recommendations, identify how to account for learning loss (reteaching, ability grouping, adjust pacing guides, increased focus on core subjects, etc.) for all students. Plans should include specific detail for multilingual learners and differently abled students as well as the information for all students generally.

PVD Prep's program is designed to rapidly accelerate students who may be one or more years behind their grade level peers. Our program includes (1) extended school day / school year, (2) Saturday school learning opportunities, (3) one hour/day of intensive small group tutoring, (4) rigorous academics and more.

3. Develop a process for identifying students potentially in need of additional supports (academic or social/emotional) and a process to determine when students may no longer need additional services (entrance and exit criteria for interventions). In alignment with LEAP Task Force Priorities, interventions specific to multilingual learner, differently-abled students, and other student groups that have been historically marginalized should be noted in the plan.

As noted above, we are assessing all students now to identify those may who need additional supports.

4. Gather feedback from families, students, teachers, and leaders on the SY20-21 experience and hopes for SY21-22. Incorporate feedback into LEA Back-to-School Plan. Provide to RIDE evidence that data has been collected and key takeaways from the responses.

As part of our school authorizing process, we gathered significant input from families and community members. We went door-to-door in Providence's housing developments, held virtual public information sessions, sent hundreds of mailers to Providence families and participated in no fewer than five public hearings. Throughout this process we gathered much valuable information from families, students, teachers and leaders on their current school experiences and their hopes for school year 2021-2022.

3. Social-Emotional and Mental Health Support				
Provide Assurance	Submit Evidence			
Social-En	notional	d Mental Health Support		
Х		a. Establish or maintain a support team focused on student and staff mental health and wellness.		
	Х	 Designate a mental health liaison for the LEA who will work with the district, RI Department of Health, and community partners. 		
Х		 Assess mental health resources - develop a plan to access additional, external supports to address staff and students' mental health and wellbeing. 		
х		d. Screen or evaluate, and continuously monitor students for mental health needs.		
Х		e. Establish ongoing reporting protocols for staff to evaluate physical and mental health status of students and report concerns.		
х		f. Establish ongoing reporting protocols for staff to evaluate their own physical and mental health status and report concerns.		









Х	g.	Provide resources for staff self-care, including resiliency strategies and RIDE's menu
		of mental health resources.

Social-Emotional and Mental Health Support Plan

ASSURANCES:

<u>Instructions:</u> Provide assurances by marking an "X" in each box next to each item to demonstrate that you have incorporated it into your reopening plan

Х	Establish or maintain a support team focused on student and staff mental health and wellness.
Х	Assess mental health resources - develop a plan to access additional, external supports to address staff and students' mental health and wellbeing.
X	Screen or evaluate students for mental health needs.
Х	Establish ongoing reporting protocols for staff to evaluate physical and mental health status of students and report concerns.
Х	Establish ongoing reporting protocols for staff to evaluate their own physical and mental health status and report concerns.
Х	Provide resources for staff self-care, including resiliency strategies and RIDE's menu of mental health resources.

EVIDENCE:

<u>Instructions:</u> Complete the following fields with narratives or attach/link to relevant documents or artifacts. Please provide responses assuming a full in-person return and note how those plans would need to be adjusted/modified for partial and limited in-person scenarios.

1. Designate a mental health liaison for the LEA who will work with the district, RI Department of Health, and community partners.

Marisa Singleton, our school nurse, will serve as our school's mental health liaison. Ms. Singleton is a certified PMHNP and is experienced in meeting students' mental health needs.

Reope	Reopening Operations				
Provide Assurance	Submit Evidence				
Facilities	Facilities and Maintenance				
х		a.	Audit necessary materials and supply chain for cleaning, disinfecting, and preventing spread of disease. For example, hand soap, hand sanitizer, paper towels, etc. Determine the need for cleaning materials and who will be responsible for the ongoing procurement and distribution of these materials.		
Х		b.	Meet with school-based staff (including custodial staff) to review cleaning and disinfection policies.		
Х		C.	Determine if additional staff is needed to meet cleaning requirements and the cost of that additional staff.		









Х		d. Establish procedures for entering the school building for teachers, students, visitors, vendors (e.g., which entrances, in what manner [e.g. staggered arrival], compliance with screening policies).					
Operations (Budget, Staffing, Scheduling, Food Services)							
х		e. Develop a high-level picture of the district budget for this upcoming school year. Consider: change in revenues, change in expenditures, spring budget holdovers – costs or revenues-, COVID specific funding (CARES Act, CRRSA, ARP ESSER Funds, emergency funding, etc.)					
Х		f. Determine foods service needs, being mindful of physical distancing and infection prevention guidelines (location of meals, food service structure, facilities/ equipment adjustments, staffing needs, staff training, etc.).					
Х		g. Develop a plan that responds to workforce shortages due to quarantine and isolation in key operational staff, including but not limited to substitute teachers and custodial staff					
Transportation							
Х		h. Assess student arrival and dismissal protocol (school bus drop off, parent drop off, etc.).					
х		 i. Develop bus procedures for bus drivers and students based on guidance from RIDE and RIDOH. Provide training as needed. Mask requirement (by federal order) Seating charts, with assigned seats as much as possible Cleaning schedule Open windows when safe and feasible 					
Technolo	gy						
Х		j. Designate a lead technology point of contact.					
Х		k. Develop a return to school technology plan.					
Х		 Assess software, hardware, and connectivity needs for fall learning (for staff and students) and compare with existing resources to identify gap in technology needs. 					
X		m. Survey families to determine technology needs.					
Х		n. Develop and revise process for inventory of technology, as needed.					
Family a	nd Comm	unity Engagement (communication and partnerships)					
Х		o. Identify the key stakeholder groups to be included in ongoing communication. Consider: school leaders, school-based staff, school board, students, families, community members, central office staff, etc.					
	Х	p. Develop plan to periodically review the Back-to-School Plan no less than every six months through September 30, 2024, revise plan as appropriate, AND seek public input on revisions from students, families, school and district administrators, teachers, other school staff, unions, and other stakeholders.					

Re-opening Operation Plan

ASSURANCES:

<u>Instructions:</u> Provide assurances by marking an "X" in each box next to each item to demonstrate that you have incorporated it into your reopening plan









Х	Audit necessary materials and supply chain for cleaning, disinfecting, and preventing spread of disease. Determine the need for cleaning materials and who will be responsible for the ongoing procurement and distribution of these materials.			
X	Meet with school-based staff (including custodial staff) to review cleaning and disinfection policies.			
Х	Determine if additional staff is needed to meet cleaning requirements and the cost of that additional staff.			
Х	Establish procedures for entering the school building for teachers, students, visitors, vendors. (e.g., which entrances, in what manner [e.g. staggered arrival], compliance with screening policies).			
X	Develop a high-level picture of the district budget for this upcoming schools year. Consider: change in revenues, change in expenditures, spring budget holdovers – costs or revenues, COVID specific funding (CARES Act, ESSER Funds, emergency funding, etc.) Determine food service needs, being mindful of social distancing and infection prevention guidelines (location of meals, food service structure, facilities/ equipment adjustments, staffing needs, staff training, etc.)			
Х				
Х	Develop a plan that responds to workforce shortages due to quarantine and isolation in key operational staff, including but not limited to substitute teachers and custodial staff.			
X	Assess student arrival protocol (school bus drop off, parent drop off, etc.).			
Х	Develop bus procedures for bus drivers and students based on guidance from RIDE and RIDOH. Provide training as needed.			
Х	Designate a lead technology point of contact.			
Х	Develop a return to school technology plan.			
Х	Assess software, hardware, and connectivity needs for fall learning (for staff and students) and compare with exciting resources to identify gap in technology needs.			
Х	Survey families to determine technology needs.			
Х	Develop and revise process for inventory of technology.			
Х	Identify the key stakeholder groups to be included in ongoing communication. Consider: school leaders, school-based staff, school board, students, families, community members, central office staff etc.			

EVIDENCE:

<u>Instructions:</u> Complete the following fields with narratives or attach/link to relevant documents or artifacts. Please provide responses assuming a full in-person return and note how those plans would need to be adjusted/modified for partial and limited in-person scenarios.

1. Develop plan to periodically review the Back-to-School Plan no less than every six months through September 30, 2024, revise plan as appropriate, AND seek public input on revisions from students, families, school and district administrators, teachers, other school staff, unions, and other stakeholders.

PVD Prep will protect against COVID19 in the following ways:

I. Preventive Measures









a. Universal Masking

All students, staff and visitors, regardless of vaccination status, will wear masks when inside the school building. All individuals will ensure that masks fit properly (snugly around the nose and chin with no large gaps around the sides of the face). Extra masks will be available throughout the school building.

b. Sanitizing / Physical Contact

All students, staff and visitors, regardless of vaccination status, will wash or sanitize their hands upon entering the school building. Sanitization stations will be available throughout the building for frequent use. All students, staff and visitors, regardless of vaccination status, will refrain from direct physical contact during the school day (i.e. handshakes, high fives, etc.).

c. Physical distancing

As a general rule:

- → Unvaccinated staff will social distance by six feet; vaccinated staff will social distance by three feet and may eat together
- → Students will maintain three feet of distance whenever possible,
- → Students will remain in classroom cohorts throughout the school day, with the exception of breakfast and lunch when students will eat in the cafeteria,
- → Desks will face in the same direction whenever possible, and
- → Activities with increased exhalation (band, recess) will take place outside whenever possible.

d. Employee vaccination status disclosure

All employees, contractors and adult volunteers at PVD Prep shall be required to disclose whether or not they are vaccinated against COVID-19. Employees are strongly encouraged, but not required, to get vaccinated. Employees are not required to furnish proof of vaccination. Vaccination status will inform the school's handling of symptomatic cases, as described below.

e. Cleaning / Disinfecting surfaces

In accordance with CDC guidelines, PVD Prep will ensure that all high touch surfaces (desks/tables/chairs) are cleaned daily. If someone in our school community is sick or becomes infected with COVID-19, PVD Prep will ensure that all high touch surfaces are both cleaned and disinfected.

f. Ventilation

PVD Prep does not have a central HVAC system. PVD Prep will open windows and make use of window fans as often as possible. PVD Prep will also use high-efficiency particulate air (HEPA) filters in each physical space inside the school building. PVD Prep will ensure that our transportation vendor opens windows in transportation vehicles as long as weather permits.









2. Screening for Symptoms

The CDC does **NOT** currently recommend daily symptom screening in schools. Therefore, PVD Prep will not take the body temperature of students or staff as they enter the school building. PVD Prep will, however, ask staff and caregivers to self-monitor or to monitor their children for the following symptoms:

Any ONE symptom – PROBABLE: Cough, shortness of breath, new loss of taste or

smel

Any TWO Symptoms – PROBABLE: Fever/chills, muscle/body aches, headaches, sore

throat, fatigue, congestion of runny nose, nausea or

vomiting, diarrhea

a. Staff

If a student or staff member presents with one symptom from the first category or any two or more symptoms of the second category, the following actions occur:

- → If the symptomatic individual is a VACCINATED staff member, they are encouraged to take a sick day and consult their primary care physician. VACCINATED staff members should not return to work until 24 hours have without fever. VACCINATED staff members are encouraged but not required to take a COVID-19 test.
- → If the symptomatic staff member is UNVACCINATED, they must stay home. The school nurse will contact the staff member to ask them to take a COVID-19 test.
- → The COVID-19 test result must be shared with the school as soon as it is available
- → The school nurse will determine if the staff member has had a close contact (within 6 feet for a total of 15 minutes or more) of a person with COVID-19.
 - o If the COVID-19 test is NEGATIVE but the staff member is UNVACCINATED they must still stay home and quarantine for 10 days from the last contact with a person who has COVID-19. This is regardless of whether or not the unvaccinated individual has had close contact with a COVID-19 case because of the high risk of transmission within the Providence community.
 - If the COVID-19 test is POSITIVE (regardless of vaccination status) the staff member must stay home for at least 10 days after symptom onset plus 24 hours without fever and no use of fever reducing medicine.
 - Please note that PVD Prep offers eight paid sick/safe days and two paid personal days. Individuals must use these days when taking time away from work to follow these protocols. Under these protocol, unvaccinated individuals who are symptomatic face risk of being required to take unpaid leave from work.
 For this reason, all employees are highly encouraged to get vaccinated.









b. Students

If a student presents with one or more of the symptoms listed above, the following actions occur:

- → The school nurse contacts the family and tells the family that they must have the child tested for COVID-19
- → The COVID-19 test result must be shared with the school as soon as it is available
- → The school nurse determines if the child has had a close contact (within 6 feet for a total of 15 minutes or more) of a person with COVID-19.
 - If the COVID-19 test is NEGATIVE and the child has had NO CLOSE CONTACT they must stay home until 24 hours have passed with no fever without the use of fever reducing medicine
 - If the COVID-19 test is NEGATIVE but the child has HAD CLOSE CONTACT they
 must still stay home and quarantine for 10 days from the last contact with a person
 who has COVID-19.
 - o If the COVID-19 test is POSITIVE, the child must stay home for at least 10 days after symptom onset plus 24 hours without fever and no use of fever reducing medicine

Flowchart for symptomatic students:

Symptomatic?	Close contact?	Test result?	Outcome:
No	No	n/a	Student may attend school in-person
Yes	No	Negative	Student may attend after 24 hours with no fever
Yes	Yes	Negative	Student must quarantine for 10 days
Yes	Yes or No	Yes	Student must stay home for at least 10 days after symptom onset plus 24 hours without fever

3. Reporting & Contact Tracing

Positive cases of COVID-19 are reported to the Rhode Island Department of Health. The Rhode Island Department of Health conducts contact tracing. If a student or staff member is diagnosed with COVID-19, the school nurse will notify the full school community (students, staff and Board members) within 24 hours. A copy of the community notification is attached at the end of this protocol.









4. Developing symptoms at school

A staff member who develops one or more of the above symptoms at school should follow the guidance listed above.

A student who develops one of or more of the above symptoms at school will be moved to the isolation room. The nurse will contact the child's caregiver and ask them to pick up the student immediately. The isolation room will be cleaned, disinfected and ventilated for as long as possible. Once the child has been removed from the school building, the child should follow the symptomatic protocol listed above.

5. Accommodation requests

PVD Prep recognizes that individuals with certain risk factors may require or benefit from certain accommodations. For this reason, students and staff alike may request an accommodation to either participate in virtual learning or work virtually from home. Requests for accommodation will be evaluated as follows.

a. Students

Families may submit a request to work virtually to the school nurse. The school nurse will evaluate the rationale for the request and make a recommendation to the Head of School. The Head of School will approve or deny the request. The school may request certain documentation from the child's physician in evaluating the request. Students who are granted an accommodation to work from home will access their classes live and synchronously with their peers.

b. Staff

Staff members may submit a request to work virtually to the Head of School. The Head of School may consult with the school nurse and others to evaluate the rationale for the request. The Head of School may request certain documentation from the employee's physician in evaluating the request. Staff who are granted an accommodation to work from home will receive their normal pay and benefits; accommodations are not treated as paid time off.





